# No. 00-02

## PRODUITS MAISOSN DIN HOME PRODUCTS

### **BY-LAWS – BUSINESS CORPORATIONS**

A by-law relating generally to the conduct of the affairs of **Produits Maison DIN Home Products** (the "Corporation")

By-law No. (000-03) BE IT ENACTED as a by-law of the Corporation as follows:

Definitions

In this by-law and all other by-laws of the Corporation, unless the context otherwise requires:

"Act" means the Canada Not-For-Profit Corporations Act S.C. 2009, c. 23 including the Regulations made pursuant to the Act, and any statute or regulations that may be substituted, as amended from time to time;

"articles" means the original or restated articles of incorporation or articles of amendment, amalgamation, continuance, reorganization, arrangement or revival of the Corporation;

"board" means the board of directors of the Corporation and "director" means a member of the board;

"by-law" means this by-law and any other by-law of the Corporation as amended and which are, from time to time, in force and effect;

"meeting of members" includes an annual meeting of members or a special meeting of members; "special meeting of members" includes a meeting of any class or classes of members and a special meeting of all members entitled to vote at an annual meeting of members;

"ordinary resolution" means a resolution passed by a majority of not less than 50% plus 1 of the votes cast on that resolution;

"proposal" means a proposal submitted by a member of the Corporation that meets the requirements of section 163 (Member Proposals) of the Act;

"Regulations" means the regulations made under the Act, as amended, restated or in effect from time to time; and

"special resolution" means a resolution passed by a majority of not less than two-thirds (2/3) of the votes cast on that resolution.

#### Interpretation

In the interpretation of this by-law, words in the singular include the plural and vice-versa, words in one gender include all genders, and "person" includes an individual, body corporate, partnership, trust and unincorporated organization.

Other than as specified above, words and expressions defined in the Act have the same meanings when used in these by-laws.

#### Corporate Seal

The Corporation may have a corporate seal in the form approved from time to time by the board. If a corporate seal is approved by the board, the secretary of the Corporation shall be the custodian of the corporate seal.

#### **Execution of Documents**

Deeds, transfers, assignments, contracts, obligations and other instruments in writing requiring execution by the Corporation may be signed by any two (2) of its officers or directors. In addition, the board may from time to time direct the manner in which and the person or persons by whom a particular document or type of document shall be executed. Any person authorized to sign any document may affix the corporate seal (if any) to the document. Any signing officer may certify a copy of any instrument, resolution, by-law or other document of the Corporation to be a true copy thereof.

## Financial Year End

The financial year end of the Corporation shall be determined by the board of directors. Banking Arrangements

The banking business of the Corporation shall be transacted at such bank, trust company or other firm or corporation carrying on a banking business in Canada or elsewhere as the board of directors may designate, appoint or authorize from time to time by resolution. The banking business or any part of it shall be transacted by an officer or officers of the Corporation and/or other persons as the board of directors may by resolution from time to time designate, direct or authorize.

## **Borrowing Powers**

If authorized by a by-law which is duly adopted by the directors and confirmed by ordinary resolution of the members, the directors of the corporation may from time to time:

borrow money on the credit of the corporation;

issue, reissue, sell, pledge or hypothecate debt obligations of the corporation; and

mortgage, hypothecate, pledge or otherwise create a security interest in all or any property of the corporation, owned or subsequently acquired, to secure any debt obligation of the corporation.

Any such by-law may provide for the delegation of such powers by the directors to such officers or directors of the corporation to such extent and in such manner as may be set out in the by-law.

Nothing herein limits or restricts the borrowing of money by the corporation on bills of exchange or promissory notes made, drawn, accepted or endorsed by or on behalf of the corporation. Annual Financial Statements

The Corporation may, instead of sending copies of the annual financial statements and other documents referred to in subsection 172(1) (Annual Financial Statements) of the Act to the members, publish a notice to its members stating that the annual financial statements and documents provided in subsection 172(1) are available at the registered office of the Corporation and any member may, on request, obtain a copy free of charge at the registered office or by prepaid mail.

Membership Conditions

Subject to the articles, there shall be one class of members in the Corporation. Membership in the Corporation shall be available to persons interested in furthering the Corporation's purposes and who have applied for and been accepted into membership in the Corporation by resolution of the board or in such other manner as may be determined by the board. Each member shall be entitled to receive notice of, attend and vote at all meetings of the members of the Corporation.

Pursuant to subsection 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendments to this section of the by-laws if those amendments affect membership rights and/or conditions described in paragraphs 197(1)(e), (h), (l) or (m).

Transferring Membership

A membership may only be transferred to the Corporation. Pursuant to Section 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendment to add, change or delete this section of the by-laws.

Notice of Members Meeting

Notice of the time and place of a meeting of members shall be given to each member entitled to vote at the meeting by telephonic, electronic or other communication facility to each member entitled to vote at the meeting, during a period of 21 to 35 days before the day on which the meeting is to be held. If a member requests that the notice be given by non-electronic means, the notice will be sent by mail, courier or personal delivery.



Pursuant to subsection 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendment to the by-laws of the Corporation to change the manner of giving notice to members entitled to vote at a meeting of members.

Members Calling a Members' Meeting

Members may request a meeting at anytime and in accordance to the availability of each member's schedule and a given time frame of 30 calender days being the maximum amount of time after first request. Not all members are obliged to attend and in accordance to the the specifications of the request. Members can not cancel delay or change time of an already scheduled meeting unless agreed upon by all members attending and in writing 3 days before the scheduled meeting.

Absentee Voting at Members' Meetings

if requested to do so, members can vote by email, with complete and direct sentences describing their vote, and as a statement.

Pursuant to subsection 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendment to the by-laws of the Corporation to change this method of voting by members not in attendance at a meeting of members.

### Membership Dues

Membership dues, are specific to any agreement created by the Corporation signed and agreed upon by one or more of its members before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

Termination of Membership

Membership termination is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

Effect of Termination of Membership

Membership termination is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

**Discipline of Members** 

Discipline of Members is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

Proposals Nominating Directors at Annual Members' Meetings

Proposals Nominating Directors is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications. Cost of Publishing Proposals for Annual Members' Meetings

All details concerning cost of publishing proposals for annual members' meetings can be found in the statement and specific documents listed bellow. In most cases can be found on-line, and or upon request to the Corporation. No. 00-02 ) By-Laws-Extended – Business Corporation Produits Maison Din Home Products

#### Place of Members' Meeting

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

Persons Entitled to be Present at Members' Meetings

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.



### Chair of Members' Meetings

In the event that the chair of the board and the vice-chair of the board are absent, the members who are present and entitled to vote at the meeting shall choose one of their number to chair the meeting. Quorum at Members' Meetings

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

Voting at Members' Meetings

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

Participation by Electronic Means at Members' Meetings

If the Corporation chooses to make available a telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during a meeting of members, any person entitled to attend such meeting may participate in the meeting by means of such telephonic, electronic or other communication facility in the manner provided by the Act. A person participating in a meeting by such means is deemed to be present at the meeting. Notwithstanding any other provision of this by-law, any person participating in a meeting of members pursuant to this section who is entitled to vote at that meeting may vote, in accordance with the Act, by means of any telephonic, electronic or other communication facility that the Corporation has made available for that purpose.

Members' Meeting Held Entirely by Electronic Means

If the directors or members of the Corporation call a meeting of members pursuant to the Act, those directors or members, as the case may be, may determine that the meeting shall be held, in accordance with the Act and the Regulations, entirely by means of a telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.

Number of Directors

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

## Term of Office of Directors

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

## Calling of Meetings of Board of Directors

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

## Notice of Meeting of Board of Directors

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

## **Regular Meetings Section**

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

# Voting at Meetings of the Board of Directors

Board of directors meeting may take place with other 3rd party members relative to the work or the specifications required and with no limitation, as a result voting will take place ss specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

# Committees of the Board of Directors

The board may from time to time appoint any committee or other advisory body, as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the board shall see fit. Any such committee may formulate its own rules of procedure, subject to such regulations or directions as the board may from time to time make. Any committee member may be removed by resolution of the board of directors.

# Appointment of Officers

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

# Officers of the Corporation

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

## Officer Vacancies

As specified and agreed upon in writing by the member initially and is based on the initial governing agreement made between the Corporation and the member before or prior to the member joining or become part of the Corporation and in accordance to the details of the agreement, agreement's termination specifications.

## Method of Giving Notice

Primary Method of giving notice will be by email, to specific email submitted by the member. Any new agreements will take the form of a document and remain a document of agreement, and or agreement of modification, and require the agreement to be agreed upon and in writing by the parties and or related members and in accordance.

Only in case of law and or juridical dispute communication can be by post mail and or in the following form.

Any notice (which term includes any communication or document), other than notice of a meeting of members or a meeting of the board of directors, to be given (which term includes sent, delivered or served) pursuant to the Act, the articles, the by-laws or otherwise to a member, director, officer or member of a committee of the board or to the public accountant shall be sufficiently given: a. if delivered personally to the person to whom it is to be given or if delivered to such person's address as shown in the records of the Corporation or in the case of notice to a director to the latest address as shown in the last notice that was sent by the Corporation in accordance with section 128 (Notice of directors) or 134 (Notice of change of directors); b. if mailed to such person at such person's recorded address by prepaid ordinary or air mail; c. if sent to such person by telephonic, electronic or other communication facility at such person's recorded



address for that purpose; or d. if provided in the form of an electronic document in accordance with Part 17 of the Act. A notice so delivered shall be deemed to have been given when it is delivered personally or to the recorded address as aforesaid; a notice so mailed shall be deemed to have been given when deposited in a post office or public letter box; and a notice so sent by any means of transmitted or recorded communication shall be deemed to have been given when dispatched or delivered to the appropriate communication company or agency or its representative for dispatch. The secretary may change or cause to be changed the recorded address of any member, director, officer, public accountant or member of a committee of the board in accordance with any information believed by the secretary to be reliable. The declaration by the secretary that notice has been given pursuant to this by-law shall be sufficient and conclusive evidence of the giving of such notice. The signature of any director or officer of the Corporation to any notice or other document to be given by the Corporation may be written, stamped, type-written or printed.

#### Invalidity of Provisions of this By-law

The Primary Agreement between members and the Corporation will constitute the inicial by-laws, followed by these Federally Registered By-Laws, and then followed by the Corporations By-Laws-Extended document.

### **Omissions and Errors**

The accidental omission to give any notice to any member, director, officer, member of a committee of the board or public accountant, or the non-receipt of any notice by any such person where the Corporation has provided notice in accordance with the by-laws or any error in any notice not affecting its substance shall not invalidate any action taken at any meeting to which the notice pertained or otherwise founded on such notice.

## Mediation and Arbitration

Disputes or controversies among members, directors, officers, committee members, or volunteers of the Corporation are as much as possible to be resolved in accordance with mediation and/or arbitration as provided in the section on dispute resolution mechanism of this by-law.

## Dispute Resolution Mechanism

In the case of dispute a mediator may be appointed by the party who requests the mediator and at his or hers expense and not that of the Corporation. Unless otherwise agreed upon and in writing the primary Agreement between the member and the Corporation takes place and between the agreement's bodies. In most cases the primary agreement will constitute and have included the Chief Executive officer's name and signature.

## By-laws and Effective Date

The board of directors may not make, amend or repeal any by-laws that regulate the activities or affairs of the Corporation without having the by-law, amendment or repeal confirmed by the members by ordinary resolution. The by-law, amendment or repeal is only effective on the confirmation of the members and in the form in which it was confirmed.

This section does not apply to a by-law that requires a special resolution of the members according to subsection 197(1) (fundamental change) of the Act.



# No. 00-03

#### PRODUITS MAISOSN DIN HOME PRODUCTS

### **BY-LAWS EXTENDED – BUSINESS CORPORATION -EMPLOYEE - THIRD PARTIE**

# DIRECTORS

1. Calling of and notice of meetings: Meetings of the board shall be held at such place and time and on such day as the President, Vice President or Secretary or any two directors may determine. Notice of meetings of the board shall be given to each director not less than 5 days business days before the time when the meeting is to be held. Each newly elected board may without notice hold its first meeting for the purposes of organization and the appointment of officers immediately following the meeting of shareholders at which such board is elected. Any group of businessmen consisting of one or more business consultants is considered ("Board of directors,") herein. All third party businesses representative conducting a meeting with Produits Maison DIN Home Products is considered a ("director,") herein.

2. Votes to govern: Owned and operated by Constantinos Papaconstantinou Chief Executive Officer.

3. Interest of directors and officers generally in contracts: All contracts and Agreements must be signed by the Chief Executive Officer and Founder of Produits Masion DIN Home Products, and in regards to all contract Agreements and all associations created by the *Owner Constantinos Papaconstantinou, Produits Maison DIN Home Products*.

4. Corporation: Produits Maison DIN Home Products is a Proprietorship, soon to be or has been Incorporated and owned exclusively by Constantinos Papaconstantinou, herein referred to as the ("Corporation"). Shareholders' meetings.

# SHAREHOLDERS' MEETINGS

5. Location and quorum: Meetings of shareholders shall be held at the registered offices of the Corporation or elsewhere in the municipality in which the registered office is located and in a private, non public location, within 200 km of a corporate office and or third party office, or close to an airport, and or at the location of the a third party, and or remotely through Zoom video meeting. No contracts or agreements may be signed in public.

# **INDEMNIFICATION**

6. Indemnification of directors and officers: The Corporation indemnifies any member that requests a contract or agreement to be signed in public, infringes on NDA or IPNCA agreements or other agreements. Makes general complaints about other individuals, third parties, and or members of the association that are not in accordance to the state, province or countries' laws. Any infraction in regards to specific governmental laws must be presented to the owner and Chief Executive Officer, in writing along with the corresponding law directly from the complainant.

7. Indemnity of others: Produits Maison DIN Home Products functions on a contract basis with agreements between other consultants and third companies, all agreements must meet work criteria and in accordance to the agreements made. Produits Maison DIN Home Products is responsible exclusively for the agreements signed by the Owner of the business Constantinos Papaconstantinou and no other, can not be held responsible for any Industrial, Commercial, and or Residencial space that any of its employees or third party workers, consultants or the like are physically harmed in, and in accordance to federal and provincial standards. All equipment used while working for or borrowed, or executing business with is the responsibility of the consultant, worker, and or third party and in accordance to provincial and federal business laws. Produits Maison DIN Home Products is solely responsible for the contracts and work agreements that he has agreed upon nothing more nothing less.

8. Right of indemnity not exclusive: Indemnity Not Exclusive. The indemnification and advancement of expenses provided or granted hereunder shall not be deemed exclusive of any other rights to which those seeking indemnification or advancement of expenses may be entitled under the Certificate of Incorporation, any other bylaw, agreement, vote of stockholders, or disinterested directors or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office.

8. Liability of directors or officers for certain matters: Officers directors and or 3rd party members should have their own Insurance and Directors Insurance.



# **BANKING ARRANGEMENTS, CONTRACTS, ETC.**

9. Banking arrangements: The banking arrangement will be conducted in multiple accounts that are insured by the following institutions: FDIC Federal Deposit Insurance of the USA, IADI International Association of Deposit Insurers and CDIC Canadian Deposit Insurance Corporation. The total amount of money will be dispersed between bank institutions, within Canada, the USA and Europe in accordance to the maximum amount of money insurable by each bank institution, and secondly in accordance to the convenience that the bank institution has to offer.

**Deposits:** The two following options are always made available for our investors, and or affiliates and agreed upon in writing.

A. A total amount of money as described for year 1 deposited in a single USD bank account, followed by a total amount of money as described for year 2 in a single bank account. Followed by the return on investment starting at the end of the second year if any is required.

or

B. A quarterly deposit of money as described for year 1 deposited to a single USD bank account, followed by a total amount of money as described for the start of year 2 deposited in a single bank account.

or

C. A single amount of total money deposited to single bank account, or single amount withdrawn from a bank a ccount.

or

D. Any combination stated above.

**Withdrawals**: Withdrawal request can be made as agreed upon and in writing, unless other wise specified or a transfer of money is made by Produit Maison Din Home Products to the 3rd party affiliate.

10. Execution of instruments: Contracts, documents or instruments in writing requiring execution by the Corporation, or Proprietorship shall be signed by any (1) officers or directors, and all contracts, documents or instruments in writing so signed shall be binding upon the Corporation without any further authorization or formality. The board is authorized from time to time by resolution to appoint any officer or officers or any other person or persons on behalf of the Corporation to sign and deliver either contracts, documents or instruments in writing generally or to sign either manually or by facsimile signature and deliver specific contracts, documents or instruments in writing. The term "contracts, documents or instruments in writing" as used in this by-law shall include deeds, mortgages, charges, conveyances, powers of attorney, transfers and assignments of property of all kinds (including specifically but without limitation transfers and assignments of shares, warrants, bonds, debentures or other securities), proxies for shares and other securities and all paper writings.

# MISCELLANEOUS

11. Invalidity of any provisions of this by-law: The invalidity or unenforceability of any provision of this by-law shall not affect the validity or enforceability of the remaining provisions of this by-law.

12. Omissions and errors: The accidental omission to give any notice to any shareholder, director, officer or auditor or the non-receipt of any notice by any shareholder, director, officer or auditor or any error in any notice not affecting the substance thereof shall not invalidate any activity taken at any meeting held pursuant to such notice or otherwise founded thereon.

# **INTERPRETATION**

13. Interpretation: In this by-law and all other by-laws of the Corporation, words importing the singular number only shall include the plural and vice versa; words importing the masculine gender shall include the feminine and neuter genders; words importing persons shall include an individual, partnership, association, body corporate, executor, administrator or legal representative and any number or aggregate of persons; "articles" include the original or restated Articles of Incorporation, Articles of Amendment, Articles of Amalgamation, Articles of Continuance, Articles of Reorganization, Articles of Arrangement and Articles of Revival; "board" shall mean the board of directors of the Corporation; "Canada Business Corporations Act, R.S.C. 1985, c. C-44 as amended from time to time or any Act that may hereafter be substituted therefore; and "meeting of shareholders" shall mean and include an annual general meeting of shareholders.

# INDEPENDENT CONTRACTORS

15. Independent Contractors are 95% of Produits Maison DIN Home Products and only 5% of people are hired in our company. With over 12 years of experience working with certified third party business contractors for

each business requirement. Each of our parties have an agreement signed with us along with a strategy of work and specification of the required work, as we expect 100% professionalism conducted within each one of our signed detailed agreements.

16. Contracts are always required, as well as agreements, stipulating precisely the requirements the Chief Executive Officer must sing each contract. Companies or manufacturers must conduct business directly with the Chief Executive officer and no one else. Human Resource offices or businesses must conduct and have the according agreements ready and signed with specifications on human resources, and only human resources nothing more nothing less.

17. Our department for payroll is also not internal, it is a third party contract and any personnel hired is hired by a third company, who is responsible for their monthly payments, commissions, salaries, and or any fees related to working for Produits Maison DIN Home Products.

18. Facilities and corporate offices are the property of third party businesses and not directly owned by Produits Maison DIN Home Products. Any services, payments, utility costs, and or the like is stipulated at a price within the contracts and signed by the Chief Executive Officer of Produits Maison DIN Home Products. Produits Maison DIN Home Products cannot be held responsible for any injuries that may occur at any of the Corporate Offices as a result and must contact the owner of the facilities for more specifications on By-Laws and standards. Employees, Contractors, and Consultant working or conducting meetings in a corporate office is responsible for their own actions and actions towards other consultants. Produits Maison DIN Home Products expects all employees, contractors and consultants to supply their own desks, chairs and or working equipment in regards to safety, comfort, and or other ethics that could resolve any damages that could be inflicted on them during the course of their presence in one of the Corporate Offices.

19. Produits Maison DIN Home Products does not pay for new company referral fees, or commissions based on verbal agreements, and or the like. All referral commissions are based on product purchase and sales of product and nothing more nothing less. To obtain commission you must be hired and or working and receiving a payroll from Produits Maison DIN Home Products or working or conducting work, or consulting, for one of our agreed partners, with a salary, and commissions are strictly paid through those 3rd party members, and an agreement must be in hand as proof and upon request and in accordance to the agreement signed.

## LAW AND GOVERNING

All of our major contract agreements are proof red by lawyers and or law firms. Respecting provincial, state, and country by-laws at all times, we intend to do business and we conduct all our business with good faith intended.

# INTELLECTUAL PROPERTY

Ownership of any and all intellectual property remains and is accredited to the inventor creator or artist, for part or all conducted work within a piece of art. Any document or intellectual property created or purchased, or fabricated for the purpose of conducting trade in the field of business remains at 100% percent part of the acquirers or purchasers assets and no one else's with proof of purchase in hand. Any art, design, or fabrication borrowed and not paid unless part of the creative commons treaty is not considered the property of the user and can be brought to a court of law for dispute. All documents, drawings, writing content, created by Produits Maison DIN Home Products remains the property of Produits Maison DIN Home Products and is borrowed by 3rd party businesses to conduct any according contract or agreement outlined goals and for the specific period of time and time of use and in accordance to the policies with the bodies and agreement previously laid out and agreed upon in writing.

# MARKETING EXECUTION AND CONTENT

All marketing content created by Produits Maison DIN Home Products applies to the policies of Intellectual Property as stated above and to the provincial laws or state laws within the country and location. All marketing sales costs, transaction between affiliated parties and associate 3rd party affiliates, are made directly through and by Produits Maison DIN Home products and in accordance to the NDA IPNCA Non-competitive clause. A affiliate conducting business with Produits Maison DIN Home Products acknowledges NDA IPNCA and agreements previously signed before conducting business tasks and understands that all payments must be conducted through Produits Maison Din Home Products and all payments made to Produits Maison DIN Home Products at the rate and cost for the required task with an invoice submitted to the 3rd party affiliate by Produits Maison DIN Home Products and by no other bodies for all and any related tasks conducted by Produits Maison DIN Home Products and or by its members and with no limitation to any task type required to conduct and achieve the necessary goals within accomplishing the tasks within any agreement agreed upon in writing.

## **CORPORATE OFFICES**

All employees are responsible for all federal and provincial working laws at all times and understand the responsibility that governs all applicable laws and laws of the work place within the region. Vaccinations for pandemics and any or other specific laws that may take place during the time of work or the period of work and or updates that are made during the period of the work are the responsibility of the affiliate and or worker 3rd party employee who has compensation direct or indirect from the employer to inform and knowledge themselves at their own time and acknowledge the responsibilities required within the work place at the time. Each employee must contribute and share all pertinent information concerning provincial state or federal by laws as laws change and updates communication is required to the best of all employees and workers conducting exchanges and or work within the work place at all times.

# REPEAL

The next clause should be included only if previous by-laws are being replaced, if required.

20. Repeal: By-laws No. (000-02) of the Corporation are repealed as of the coming into force of this bylaw, provided that such repeal shall not affect the previous operation of any by-law so repealed or affect the validity of any act done or right, privilege, obligation or liability acquired or incurred under or the validity of any contract or agreement made pursuant to any such by-law prior to its repeal.

All officers and persons acting under any by-law so repealed shall continue to act as if appointed by the directors under the provisions of this by-law or the Canada Business Corporations Act until their successors are appointed.

- Dated: April 24, 2023
- President: <u>Constantinos Papaconstantinou</u>

Resolution of the directors and shareholders of (Produits Maison DIN Home Products) Resolved that the foregoing By-law No. 000-03 is made a by-law of the Corporation.

The undersigned, being all the directors of (Produits Maison DIN Home Products), hereby sign the foregoing resolution.

- Dated: April 24, 2023
- President: <u>Constantinos Papaconstantinou</u>

Resolved that the foregoing By-law No. (000-03) of the by-laws of the Corporation is hereby confirmed.

The undersigned, being all the shareholders of (Produits Maison DIN Home Products), hereby sign the foregoing resolution.

- Dated: April 24, 2023
- President: <u>Constantinos Papaconstantinou</u>

Produits Maison DIN Home Products

